Human Trafficking Leadership Academy

NATIONAL HUMAN TRAFFICKING TRAINING AND TECHNICAL ASSISTANCE CENTER

WHO WE ARE

The Human Trafficking Leadership Academy (HTLA) is a 4- to 6-month fellowship for survivor leaders and allied professionals to develop leadership tools and skills that can be applied personally and professionally across the anti-trafficking field. Fellows with diverse backgrounds work collaboratively to expand and develop substantive recommendations to inform research, policies, and programs that improve awareness, understanding, and assistance for individuals who have experienced human trafficking, those at risk of experiencing human trafficking, and their families. HTLA is a program of the U.S. Department of Health and Human Services administered through the National Human Trafficking Training and Technical Assistance Center (NHTTAC) in partnership with Coro Northern California, a nationally recognized leadership development organization.

CORO NORTHERN CALIFORNIA

OUR GOALS

Skills: Equip yourself to address your community's needs through leadership development, skills building, and training opportunities.

Knowledge: Grow your understanding of anti-trafficking programs, child and family services, nonprofits, government, health systems, and other resources that support positive change.

Trust: Increase the level of trust and connection between survivors and allied professionals in the anti-trafficking field in a shared commitment to improve the response to human trafficking.

Network: Cultivate a thriving leadership network of survivors and anti-trafficking professionals that works across organizational and geographic boundaries.

Contribution: Create practical resources and tools related to the project challenge question that support the prevention of trafficking.

> " HTLA is kind of like a marathon. You've never done one. You're psyched to do it and then you start training and reality sets in—you're sore, physically and emotionally drained, your brain hurts. But when you finish the marathon, it feels fantastic and you say, 'Holy cow, I did it!' It was very rewarding. I'm hands down a better professional for completing HTLA. "
>
> —HTLA Fellow

ADMINISTRATION FOR CHILDREN & FAMILIES
Office on Trafficking in Persons

CLASS RECOMMENDATIONS

HTLA classes made recommendations in diverse topic areas:

☑ Defining Survivor-Informed Practices to Enhance Service Provision (2017)

☑ Substance Use and Co-Occurring Mental Health Disorders (2018)

☑ Two-Generation/Whole Family Approaches to Preventing Child Trafficking (2019)

☑ Two-Generation/Whole Family Approaches to Employment Opportunities and Economic Assets (2019)

☑ Culture as a Protective Factor in Prevention for Native Youth (2020)

☑ Assessing and Addressing Risk Factors Among Migratory Families to Preventing Labor Trafficking (2021)

OUR IMPACT

The Office on Trafficking in Persons, within the U.S. Department of Health and Human Services, developed the following materials based on recommendations made by HTLA fellows:

- Survivor-Informed Organizational Toolkit
- T&U Visa and Continued Presence Fact Sheet
- Adapting Peer Support Models for Survivors at the Intersection of Trafficking and Substance Use Literature Review

A survey of HTLA participants reported the fellowship helped them achieve success in the following goals:

Goal	Percentage
Skills	100%
Knowledge	85.7%
Trust	100%
Network	85.7%

Spotlight on Empowerment: Collective Impact Initiative

As a part of its leadership development focus, HTLA's core principle is to empower fellows to apply their recommendations in their own communities. Former HTLA fellow Nathan Earl did just that.

Following graduation from HTLA, NHTTAC provided scholarships to Nathan and another HTLA fellow to attend a national conference to expand their skills. NHTTAC also delivered coaching to Nathan's organization, Ark of Freedom Alliance (AFA), over several months to support AFA's implementation of a collective impact initiative to strengthen the multidisciplinary approach to address human trafficking.

AFA now holds virtual town meetings with community stakeholders. In addition, AFA received a county grant to implement a collective impact approach to preventing trafficking among youth.

Nathan's perseverance in applying his HTLA class's recommendations to real-world situations demonstrates HTLA's positive impact on the field.